



Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, May 1, 2025, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a hybrid meeting format. Members of the public may attend this meeting virtually or in-person. Those wishing to attend the meeting virtually are required to email clerk@whitby.ca by noon on the business day prior to the meeting in order to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email your correspondence to the Office of the Town Clerk at clerk@whitby.ca by noon on the day of the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a Delegation Request Form online to the Office of the Town Clerk by 8:00 a.m. on the day of the meeting. Should you be unable to access a computer, please call 905.430.4300 to speak with a Staff Member.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

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1. **Call to Order**
 2. **Declarations of Conflict of Interest**
 3. **Approval of Previous Minutes**

Recommendation:

That the Whitby Diversity and Inclusion Advisory Committee minutes of April 3, 2025 be approved.

4. **Presentations**

4.1 Amanda Morrow, Senior IDEA Specialist, Town of Whitby

Re: The Town of Whitby's Inclusion, Diversity, Equity, and Anti-Racism (IDEA)
Project Update

5. **Delegations**

6. General Business and Reports

6.1 Upcoming Diversity, Equity, and Inclusion Events

6.2 Whitby Public Library Update

7. Council Update

8. Other Business

9. Next Meeting

Thursday, June 5, 2025 - 7:00 p.m.

10. Adjournment

Recommendation:

That the meeting adjourn.



Whitby Diversity and Inclusion Advisory Committee Minutes

April 3, 2025, 7:00 p.m.
Hybrid Meeting
Whitby Town Hall

Present: Lynn Collins, Chair
Vanessa Drekmann, Vice-Chair
Eva Guta
Jamil Qamar
Robin Steed

Regrets: Angela Thomas
Anjali Thorve

Also Present: Erica Mittag, Staff Liaison, Manager, 55+ Recreation,
Accessibility and Diversity
Heather Ellis, Council and Committee Coordinator (Recording
Secretary)

1. Call to Order
2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee minutes of February 6, 2025 be approved.

Carried

4. Presentations

4.1 Dimitri DaSilva, Secretary, and Jayme Harper, Volunteer, Durham Alliance Outreach

Re: Overview of Durham Alliance Outreach Education and Support Programs

Dimitri DaSilva provided a presentation on the Durham Alliance Outreach Education and Support Programs. Highlights of the presentation included:

- information about the history of Durham Alliance Outreach (DAO);
- DAO's vision to create a society where everyone feels empowered, accepted, and supported;
- advancing education by offering workshops and lectures that focus on essential life skills;
- fostering partnerships between Club 717, DAO, and Pride Durham; and,
- delivering community programs including the DAO Pantry, a 2SLGBTQIA+ food bank, peer to peer support groups, and education workshops.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting Review

Erica Mittag provided a summary of the discussions from the March 4, 2025 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting.

Discussion ensued regarding:

- an opportunity to review strategies and tips for incorporating inclusive language and the promotion of equity and inclusion in all materials published by the Town;
- establishing a working group and aligning their goals with the Town's IDEA project; and,
- creating spaces for meaningful conversations about diversity, equity, and inclusion.

6.2 A Seat at the Table, Whitby Diversity and Inclusion Advisory Committee Cookbook Project Update

Erica Mittag provided an update regarding A Seat at the Table, the Whitby Diversity and Inclusion Advisory Committee's Cookbook Project.

Discussion ensued regarding:

- distributing the Recipe Rack Cards at Town facilities;
- an update on the recipes and photos shared to the *A Seat at the Table* webpage; and,
- a future hardcopy version of the virtual cookbook.

6.3 Upcoming Diversity, Equity, and Inclusion Events

Erica Mittag provided information about upcoming Diversity, Equity, and Inclusion events. Ms. Mittag provided details about the film screening, *Advantage Gained*, on May 29, 2025 at the Whitby Public Library. She stated that the documentary follows Elliot Smith, a local resident, who found inclusion and belonging through team sports. Ms. Mittag provided information about Whitby's Home Sweet Home Festival, hosted by the Town of Whitby and Downtown Whitby Business Improvement Area (BIA) on July 26, 2025. She stated that the Committee would host a table at the festival.

Erica Mittag stated that a proclamation request was submitted on behalf of the Whitby Diversity and Inclusion Advisory Committee to proclaim November 8, 2025 as National Indigenous Veterans' Day.

Recommendation:

Moved by Robin Steed

That \$1000 be drawn from the Whitby Diversity and Inclusion Advisory Committee's 2025 annual budget to cover the cost of the film screening of *Advantage Gained* hosted by the Town of Whitby and Whitby Public Library.

Carried

6.4 Committee Swag

Erica Mittag provided information about options for ordering committee swag and an itemized cost list.

Discussion ensued regarding logo branding and items to identify Committee Members at events including Committee T-shirts.

6.5 Whitby Public Library Update

Note: This matter was deferred to a future Whitby Diversity and Inclusion Advisory Committee meeting.

7. Council Update

There was no Council update.

8. Other Business

There was no other business.

9. Next Meeting

Thursday, May 1, 2025 - 7:00 p.m.

10. Adjournment

Recommendation:

Moved by Eva Guta

That the meeting adjourn.

Carried

The meeting adjourned at 8:50 p.m.