



## Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, April 3, 2025, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a hybrid meeting format. Members of the public may attend this meeting virtually or in-person. Those wishing to attend the meeting virtually are required to email [clerk@whitby.ca](mailto:clerk@whitby.ca) by noon on the business day prior to the meeting in order to obtain the virtual meeting link.

**Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.**

- **To submit written correspondence**, please email your correspondence to the Office of the Town Clerk at [clerk@whitby.ca](mailto:clerk@whitby.ca) by noon on the day of the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a [Delegation Request Form](#) online to the Office of the Town Clerk by 8:00 a.m. on the day of the meeting. Should you be unable to access a computer, please call 905.430.4300 to speak with a Staff Member.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

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1. **Call to Order**
2. **Declarations of Conflict of Interest**
3. **Approval of Previous Minutes**  
Recommendation:  
That the Whitby Diversity and Inclusion Advisory Committee minutes of February 6, 2025 be approved.
4. **Presentations**
  - 4.1 Jason Allman, President and Acting Volunteer Executive Director, and Jayme Harper, Volunteer, Durham Alliance Outreach  
Re: Overview of Durham Alliance Outreach Education and Support Programs
5. **Delegations**

**6. General Business and Reports**

- 6.1 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting Review
- 6.2 A Seat at the Table, Whitby Diversity and Inclusion Advisory Committee Cookbook Project Update
- 6.3 Upcoming Diversity, Equity, and Inclusion Events
- 6.4 Committee Swag
- 6.5 Whitby Public Library Update

**7. Council Update**

**8. Other Business**

**9. Next Meeting**

Thursday, May 1, 2025 - 7:00 p.m.

**10. Adjournment**

Recommendation:

That the meeting adjourn.



## Whitby Diversity and Inclusion Advisory Committee Minutes

February 6, 2025, 7:00 p.m.  
Virtual Meeting

Present: Lynn Collins, Chair  
Eva Guta  
Robin Steed  
Angela Thomas

Regrets: Vanessa Drekman, Vice-Chair  
Jamil Qamar  
Anjali Thorve

Also Present: Councillor Yamada, Mayor's Designate  
Erica Mittag, Staff Liaison, Manager, 55+ Recreation,  
Accessibility and Diversity  
Heather Ellis, Council and Committee Coordinator (Recording  
Secretary)

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1. Call to Order
2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Robin Steed

That the Whitby Diversity and Inclusion Advisory Committee minutes of January 2, 2025 be approved.

**Carried**

4. Delegations

There were no delegations.

It was the consensus of the Committee to hear Item 7.1, Drag Queen Story Time Event, at this time.

5. General Business and Reports

5.1 Durham Region's Black History Month Event Update

Angela Thomas provided an update regarding Durham Region's Black History Month Event. Ms. Thomas stated that the Black History Month Event was well received and that the event was sold out.

It was the consensus of the Committee to hear Item 6, Council Update, at this time.

5.2 Whitby Diversity and Inclusion Advisory Committee Cookbook Project Update

Erica Mittag provided an update regarding the Whitby Diversity and Inclusion Advisory Committee (WDIAC) Cookbook Project. Ms. Mittag stated that the WDIAC Cookbook would be posted on the Connect Whitby website for residents to upload recipes and photos.

Discussion ensued regarding:

- removing the 'comment' feature for posted recipes;
- methods for determining whether images uploaded to the Cookbook are copyright materials; and,
- details about the WDIAC Cookbook soft launch.

It was the consensus of the Committee to hear Item 5.1, Durham Region's Black History Month Event Update, at this time.

5.3 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee March Meeting Agenda Discussion

**Note:** This matter was withdrawn from the agenda.

5.4 Committee Swag

**Note:** This matter was deferred to a future Whitby Diversity and Inclusion Advisory Committee meeting.

5.5 Days of Significance - National Indigenous Veterans Day

Erica Mittag stated that National Indigenous Veterans Day was not included on the Days of Significance list approved by the Committee in

2024. Ms. Mittag advised that National Indigenous Veterans Day is November 8, 2025.

Discussion ensued regarding:

- supporting National Indigenous Veterans Day;
- including National Indigenous Veterans Day on the Days of Significance list;
- laying a wreath at one of the Town's cenotaphs on National Indigenous Veterans Day; and,
- contacting the Whitby Legion and Indigenous veterans to consult on the next steps for honouring, celebrating, and raising awareness of National Indigenous Veterans Day.

Recommendation:

Moved by Robin Steed

That the Whitby Diversity and Inclusion Advisory Committee recognize National Indigenous Veterans Day as a Day of Significance and include National Indigenous Veterans Day on the Days of Significance list.

**Carried**

It was the consensus of the Committee to hear Item 5.2, Whitby Diversity and Inclusion Advisory Committee Cookbook Project Update, at this time.

- 5.6 See the Hate, Stop the Hate, Reporting Hate Activity Initiative - Durham Region Anti-Racism Task Force

**Note:** This matter was withdrawn from the agenda.

6. Council Update

Councillor Yamada provided an update regarding:

- a resolution by Council regarding a Rental Unit Renovation By-law and Renovation Licence Program;
- a resolution by Council regarding Combatting Antisemitism and Hate Motivated Criminal Acts which includes directing the Chief Administrative Officer to report on the possibility of establishing a protocol or policy to notify various human rights organizations when hate motivated criminal acts are identified by Town staff and to consult with Durham Regional Police Services (DRPS); and,

- a resolution by Council supporting B'nai Brith's call to the Government of Canada to pass legislation banning the public display of Nazi symbols and iconography.

7. Other Business

7.1 Drag Queen Story Time

Erica Mittag stated that the Durham Children's Aid Society and Whitby Public Library were hosting Drag Queen Story Time on May 31, 2025. Ms. Mittag advised that the event would take place at the Heydenshore Pavilion and that the Whitby Public Library requested funding from the Committee to assist with the cost of renting the facility.

Recommendation:

Moved by Robin Steed

That \$500 be drawn from the Whitby Diversity and Inclusion Advisory Committee's 2025 annual budget to cover the cost of the Heydenshore Pavilion facility rental fee for Drag Queen Story Time hosted by the Durham Children's Aid Society and Whitby Public Library.

**Carried**

It was the consensus of the Committee to hear Item 5.5, Days of Significance - National Indigenous Veterans Day, at this time.

8. Next Meeting

Thursday, April 3, 2025 - 7:00 p.m.

9. Adjournment

Recommendation:

Moved by Angela Thomas

That the meeting adjourn.

**Carried**

The meeting adjourned at 8:05 p.m.