



Joint Accessibility Advisory & Whitby Diversity and Inclusion Advisory Committee Agenda

Tuesday, March 4, 2025, 7:00 p.m.

Virtual Meeting

This Advisory Committee meeting will be held in a virtual meeting format. Members of the public may attend virtually by sending an email clerk@whitby.ca by noon on the business day prior to the meeting to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email the Office of the Town Clerk at clerk@whitby.ca by noon on the day of the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting**, please submit a [Delegation Request Form](#) online to the Office of the Town Clerk by 8:00 a.m. on the day of the meeting. Should you be unable to access a computer, please call 905.430.4315 to speak with a Staff Member in the Office of the Town Clerk.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

1. **Call to Order**
2. **Declarations of Conflict of Interest**
3. **Approval of Previous Minutes**
Recommendation:
That the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee minutes of October 3, 2024 be approved.
4. **General Business and Reports**
 - 4.1 Breakout Groups, Topic of Discussion: Hate Crimes
 - 4.2 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee October Meeting Agenda Planning
5. **Council Update**
6. **Next Meeting**
Thursday, October 2, 2025 - 7:00 p.m.

7. Adjournment

Recommendation:

That the meeting adjourn.



Joint Accessibility Advisory & Whitby Diversity and Inclusion Advisory Committee Minutes

October 3, 2024, 7:00 p.m.
Virtual Meeting

Present: Larry Brual
Liam Lacy
Adam Lamplugh
Michael Richards
Paul Scott, Chair
Marta Swirydowicz
Vanessa Drekmann
Eva Guta
Jamil Qamar

Regrets: Lynn Collins
Robin Steed
Angela Thomas
Anjali Thorve

Also Present: Councillor Lundquist, Mayor's Designate
Michele Cotton, Staff Liaison, Accessibility Coordinator
Kim Evans, Staff Liaison, Director, Recreation
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

-
1. Call to Order
 2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Adam Lamplugh

That the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee minutes of March 5, 2024 be approved.

Carried

4. General Business and Reports

4.1 Committee Event Participation Update

Kim Evans provided an update regarding the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee booth at the Harvest Festival.

Discussion ensued regarding:

- harmonizing the mandates of both Committees at a shared booth for future events; and,
- including disability perspectives during collaborations.

Kim Evans provided an update regarding the Christmas in the Village event and advised that there were discussions regarding setting up a sensory room.

A question and answer period ensued regarding:

- whether the Joint Committee would be responsible for setting up and monitoring the sensory room; and,
- supporting the operation of the sensory room in addition to a Joint Committee booth.

4.2 Work Plan Updates

Kim Evans provided an update regarding the Whitby Diversity and Inclusion Advisory Committee work plan which included:

- the Newcomer's Bus Tour; and,
- attending the Christmas in the Village event.

Michele Cotton provided an update regarding the Accessibility Advisory Committee work plan which included:

- attending Town events;
- developing the Playground Audit tool; and,

- the Accessibility Improvement Grant.

Paul Scott provided an update regarding the Regional Accessibility Awards.

4.3 2025 Initiatives

Michele Cotton requested feedback from Members regarding 2025 initiatives including priorities, education sessions, and strategies to raise awareness of Joint Committee events.

Discussion ensued regarding:

- attending events as a Joint Committee;
- consultation with other Town committees; and,
- a collaborative event for the Town's Advisory Committees.

5. Correspondence

There was no correspondence.

6. Council Update

Councillor Lundquist provided an update regarding:

- Whitby FanCon;
- the Region of Durham's online Accessible Taxi Service survey;
- the Hop-On Hop-Off Whitby Food Tour; and,
- the Tears to Hope Walk in Oshawa.

7. Other Business

7.1 Leading Equitable and Accessible Delivery (LEAD) Program Update

Paul Scott requested an update from Staff regarding the LEAD Program.

7.2 2025 Events

Paul Scott requested that the Accessibility Advisory Committee and the Whitby Diversity and Inclusion Advisory Committee review the 2025 Town events and discuss which events to include in their work plans.

7.3 Autism Awareness Month

Adam Lamplugh requested that Members recognize October as Autism Awareness Month in Canada.

8. Next Meeting

To Be Determined

9. Adjournment

Recommendation:

Moved by Adam Lamplugh

That the meeting adjourn.

Carried

The meeting adjourned at 8:43 p.m.