



Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, November 7, 2024, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a virtual meeting format. Members of the public may attend virtually by sending an email clerk@whitby.ca by noon on the business day prior to the meeting to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email your correspondence to the Office of the Town Clerk at clerk@whitby.ca by noon on the day of the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a Delegation Request Form online to the Office of the Town Clerk by 8:00 a.m. on the day of the meeting. Should you be unable to access a computer, please call 905.430.4315 to speak with a Staff Member in the Office of the Town Clerk.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

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1. **Call to Order**
 2. **Declarations of Conflict of Interest**
 3. **Approval of Previous Minutes**
Recommendation:
That the Whitby Diversity and Inclusion Advisory Committee minutes of September 5, 2024 be approved.
 4. **Delegations**
 5. **General Business and Reports**
 - 5.1 Event Updates
 - 5.2 Regional Diversity, Equity, and Inclusion Symposium
 - 5.3 Whitby Diversity and Inclusion Advisory Committee Work Plan and 2025 Committee Priorities

6. **Council Update**

7. **Other Business**

8. **Next Meeting**

Thursday, January 2, 2025 - 7:00 p.m.

9. **Adjournment**

Recommendation:

That the meeting adjourn.



Whitby Diversity and Inclusion Advisory Committee Minutes

September 5, 2024, 7:00 p.m.
Hybrid Meeting
Whitby Town Hall

Present: Lynn Collins, Chair
Vanessa Drekmann
Jamil Qamar
Robin Steed, Vice-Chair

Regrets: Eva Guta
Angela Thomas
Anjali Thorve

Also Present: Councillor Lundquist, Mayor's Designate
Kim Evans, Staff Liaison, Director, Recreation
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

1. Call to Order
2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Robin Steed

That the Whitby Diversity and Inclusion Advisory Committee minutes of June 6, 2024 be approved.

Carried

4. Presentations

There were no presentations.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Recap of Summer Events

Kim Evans provided an update regarding summer events which included the Disability Flag Raising, Pride Flag Raising, Ajax Pride Parade, Indigenous Peoples Day Event, Youth Pride Day, and Emancipation Day.

Discussion ensued regarding:

- increased participation at the Ajax Pride Parade;
- Pride Prom activities;
- strategies to increase participation and attendance at diversity events; and,
- involving a Youth Council Member in Committee events.

6.2 Upcoming Events and Days of Awareness

Kim Evans provided a list of upcoming events and Days of Awareness which included:

- Harvest Festival, September 21, 2024;
- New Resident Bus Tour, September 28, 2024;
- National Day for Truth and Reconciliation, September 30, 2024; and,
- Christmas in the Village, November 23, 2024.

Discussion ensued regarding:

- the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee booth at the Harvest Festival;
- engaging activities for the Harvest Festival booth;
- providing educational information on Indigenous hunting and fishing rights;
- organizing sensory stations for kids at the Harvest Festival booth;
- give aways at the Harvest Festival booth;

- the Truth and Reconciliation Awareness Walk on September 20, 2024 beginning at the Region of Durham Headquarters;
- a Women's Brain Health Network presentation on November 21, 2024 at Ontario Shores; and,
- Whitby FanCon on October 5, 2024 at the Whitby Public Library.

6.3 Upcoming Guest Presentations

Kim Evans requested feedback regarding requests for guest presenters at upcoming Whitby Diversity and Inclusion Advisory Committee meetings.

A brief discussion ensued regarding requesting a presentation from the Communications and Creative Services Division.

6.4 October Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Agenda Discussion

Kim Evans advised that the next Committee meeting would be the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting on Thursday, October 3, 2024.

7. Correspondence

There was no correspondence.

8. Council Update

Councillor Lundquist provided an update regarding the September 16, 2024 Committee of the Whole meeting.

Discussion ensued regarding denouncing acts of hate within the community and the number of incidents over the last four months.

9. Other Business

There was no other business.

10. Next Meeting

Thursday, November 7, 2024 - 7:00 p.m.

11. Adjournment

Recommendation:

Moved by Robin Steed

That the meeting adjourn.

Carried

The meeting adjourned at 8:56 p.m.