



Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, December 7, 2023, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a hybrid meeting format. Members of the public will be permitted to attend this meeting virtually or in-person, however, those wishing to attend the meeting virtually are required to email clerk@whitby.ca by noon on the business day prior to the meeting in order to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- To submit written correspondence, please email the Office of the Town Clerk at clerk@whitby.ca by noon on the business day prior to the meeting. Written correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- To speak during the Advisory Committee meeting, please submit a Delegation Request Form online to the Office of the Town Clerk by noon on the business day prior to the date of the meeting. Should you be unable to access a computer, please call 905.430.4315 to speak with a Staff Member in the Office of the Town Clerk.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

-
1. **Call to Order**
 2. **Declarations of Conflict of Interest**
 3. **Approval of Previous Minutes**

Recommendation:

That the Whitby Diversity and Inclusion Advisory Committee minutes of September 7, 2023 be approved.

4. **Presentations**
5. **Delegations**
6. **General Business and Reports**

6.1 Days of Significance 2024 Review

6.2 Community Outreach Fall 2023 Recap

- Harvest Festival
- New Resident Bus Tour
- National Day for Truth and Reconciliation
- Indigenous Beading Red Dress Program

6.3 Upcoming Community Outreach Opportunities

6.4 Whitby Diversity and Inclusion Advisory Committee Activities 2024 - Review

7. Correspondence

8. Council Update

9. Other Business

10. Next Meeting

Thursday, January 4, 2023 - 7:00 p.m.

11. Adjournment

Recommendation:

That the meeting adjourn.



Whitby Diversity and Inclusion Advisory Committee Minutes

September 7, 2023, 7:00 p.m.

Hybrid Meeting
Whitby Town Hall

Present: Lynn Collins, Chair
Eva Guta
Robin Steed
Anjali Thorve

Regrets: Jamil Qamar, Vice-Chair
Vanessa Reid
Angela Thomas

Also Present: Shelby Moffat, Whitby Public Library Representative
Sharon Meredith, Senior Manager, Recreation
Kim Evans, Staff Liaison, Manager, 55+ Recreation, Accessibility
& Diversity
Heather Ellis, Council and Committee Coordinator (Recording
Secretary)

1. Call to Order
2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee minutes of June 1, 2023 be approved.

Carried

4. Presentations

4.1 Ade Idemudia, Senior Inclusion, Diversity, Equity, and Anti-Racism Specialist

Re: The Inclusion, Diversity, Equity, and Anti-Racism Specialists Role at the Town of Whitby

Ade Idemudia provided a presentation regarding the role of the Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Specialist at the Town of Whitby. Highlights of the presentation included:

- the Town's Action Plan for establishing inclusive policies and operations;
- goals of the IDEA Strategic Actions, including investing in people, processes, and relationships; and,
- the timeline for implementing the IDEA Strategic Actions.

A question and answer period ensued regarding:

- how the Committee could provide support; and,
- expected long-term outcomes from the IDEA Strategic Actions.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Work Plan Review

Kim Evans provided a review of the Committee's Work Plan. Ms. Evans stated that upcoming items included proclamation submissions, participating in community diversity events, an upcoming presentation from the Congress of Black Women, and the upcoming Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting in October.

6.2 Community Outreach: Completed Events

National Indigenous Peoples Day – Saturday, June 17, 2023 at Celebration Square, Whitby

Kim Evans advised that Members of the Committee attended the National Indigenous Peoples Day. Ms. Evans stated that the event was well attended.

Emancipation Day Event – Tuesday, August 1, 2023 at Audley Recreation Centre, Ajax

Kim Evans advised that Members of the Committee participated in the Emancipation Day Event, a Regional event held at the Audley Recreation Centre in Ajax. Ms. Evans further stated that the event was well attended.

Lynn Collins stated that the event provided an opportunity for networking and learning about resources and support services for diversity and inclusion issues. Ms. Collins further stated that hosting a similar event could be beneficial for the Town of Whitby.

6.3 Community Outreach: Upcoming Events

Kim Evans provided a brief summary of the upcoming community outreach events the Committee would be participating in for the remainder of 2023 which included:

- Harvest Festival, September 16, 2023
- New Resident Bus Tour, September 23, 2023
- National Day for Truth and Reconciliation, September 30, 2023
- Islamic Heritage Month, October, 2023
- International Day of Persons with Disabilities, December 3, 2023

Discussion ensued regarding:

- the Three Sisters Garden colouring sheet handout;
- the New Resident Bus Tour and the number of people registered for the event;
- Ribbons to Remember and brochures that would be distributed at the Town's recreation facilities;
- activities for International Day of Persons with Disabilities; and,
- items to distribute at community outreach events.

6.4 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting

Thursday, October 5, 2023 - 7:00 p.m.

Kim Evans advised that the October meeting would be a joint meeting with the Accessibility Advisory Committee.

7. Correspondence

There was no correspondence.

8. Council Update

There was no Council update.

9. Other Business

9.1 Renaming of Dundas Street

Kim Evans provided an update regarding the renaming of Dundas Street, including actions taken by other municipalities and cost implications to municipalities and local businesses situated on streets called Dundas Street.

10. Next Meeting

Thursday, November 9, 2023 - 7:00 p.m.

11. Adjournment

Recommendation:

Moved by Eva Guta

That the meeting adjourn.

Carried

The meeting adjourned at 9:09 p.m.