



Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, September 7, 2023, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a virtual meeting format. Members of the public may attend virtually by sending an email clerk@whitby.ca by noon on the business day prior to the meeting to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email your correspondence to the Office of the Town Clerk at clerk@whitby.ca by noon on the business day prior to the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a Delegation Request Form online to the Office of the Town Clerk by noon on the business day prior to the date of the meeting. Should you be unable to access a computer, please call 905.430.4315 to speak with a Staff Member in the Office of the Town Clerk.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

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1. **Call to Order**
 2. **Declarations of Conflict of Interest**
 3. **Approval of Previous Minutes**
Recommendation:
That the Whitby Diversity and Inclusion Advisory Committee minutes of June 1, 2023 be approved.
 4. **Presentations**
 - 4.1 Ade Idemudia, Senior Inclusion, Diversity, Equity, and Anti-Racism Specialist
Re: The Inclusion, Diversity, Equity, and Anti-Racism Specialists Role at the Town of Whitby
 5. **Delegations**
 6. **General Business and Reports**

6.1 Work Plan Review

6.2 Community Outreach: Completed Events

- National Indigenous Peoples Day
- Emancipation Day Event

6.3 Community Outreach: Upcoming Events

- Harvest Festival, September 16, 2023
- New Resident Bus Tour, September 23, 2023
- National Day for Truth and Reconciliation, September 30, 2023
- Islamic Heritage Month, October
- International Day of Persons with Disabilities, December 3, 2023
- Community Outreach Display and Committee Items

6.4 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting

Thursday, October 5, 2023 - 7:00 p.m.

7. Correspondence

8. Council Update

9. Other Business

10. Next Meeting

Thursday, November 9, 2023 - 7:00 p.m.

11. Adjournment

Recommendation:

That the meeting adjourn.



Whitby Diversity and Inclusion Advisory Committee Minutes

June 1, 2023, 7:00 p.m.
Virtual Meeting

Present: Lynn Collins, Chair
Eva Guta
Jamil Qamar, Vice-Chair
Robin Steed

Regrets: Vanessa Reid
Angela Thomas
Anjali Thorve

Also Present: Kim Evans, Staff Liaison, Supervisor, 55+ Recreation Services
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

1. Call to Order

Lynn Collins vacated the Chair due to a personal matter but remained in attendance. Jamil Qamar assumed the Chair for the duration of the meeting.

2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee minutes of May 4, 2023 be approved.

Carried

4. Presentations

There were no presentations.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Upcoming Whitby Diversity and Inclusion Advisory Committee Activities

Kim Evans provided a summary of upcoming activities for the Committee. Ms. Evans requested volunteers for the National Indigenous Peoples Day event on June 17, 2023.

Discussion ensued regarding:

- hosting a booth at the Harvest Festival;
- including Indigenous traditions such as information on the 'Three Sisters' Indigenous farming, and 'One Dish, One Spoon' principle at the Committee's Harvest Festival booth;
- the New Resident Bus Tour in September; and,
- Member responsibilities for the Bus Tour.

6.2 Committee Support for National Council of Canadian Muslims - Recommendations

Kim Evans requested feedback from the Committee regarding the National Council of Canadian Muslims recommendations outlined by Rizwan Mohammad at the May 4, 2023 Whitby Diversity and Inclusion Advisory Committee meeting.

Discussion ensued regarding opportunities to provide support such as celebrating the history of Canadian Muslims and public education.

6.3 Work Plan Review and Development

Jamil Qamar provided an overview of the Committee's Work Plan.

Discussion ensued regarding:

- providing input to Council;
- establishing partnerships to foster a greater understanding of ethno-cultural and diversity issues;
- taking steps to involve diverse groups in the activities of the Committee;

- providing input to staff in the development of policies and public engagement to ensure awareness of diversity matters; and,
- making recommendations on matters of diversity, inclusivity, and equity.

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee approves the 2023-2026 Committee Work Plan.

Carried

7. Council Update

There was no Council update.

8. Other Business

8.1 Inclusion, Diversity, Equity, and Anti-racism Webpage

Kim Evans advised that there was a Town Inclusion, Diversity, Equity and Anti-racism webpage that individuals may subscribe to.

8.2 Cultural Events

Eva Guta requested information regarding cultural events hosted and/or promoted by the Town and whether Committee Members could participate.

9. Next Meeting

Thursday, September 7, 2023 - 7:00 p.m.

10. Adjournment

Recommendation:

Moved by Eva Guta

That the meeting adjourn.

Carried

The meeting adjourned at 8:13 p.m.